THE WORKERS COMPENSATION ACT (C.C.S.M. c. W200)

### Adjustment in Compensation Regulation

Regulation 1/2018 Registered January 2, 2018

### **Definition**

1 In this regulation, "**Act**" means *The Workers Compensation Act*.

### Compensation amounts for 1992 and following

- ${f 2}$  Pursuant to subsection 44(1) of the Act, the compensation referred to in Part I of the Act in specific dollar amounts is
  - (a) adjusted for the years 1992 to 2005 as set out in Table 1 of the Schedule; and
  - (b) adjusted or established for the years 2006 to 2018 as set out in Table 2 of the Schedule.

### Maximum annual earnings prescribed

**3** Pursuant to clause 68(1)(f) of the Act, the maximum annual earnings established under subsection 46(2) of the Act for accidents occurring after December 31, 1991 and before January 1, 2006 are prescribed as follows:

| APPLICABLE ANNUAL PERIOD            | MAXIMUM ANNUAL EARNINGS |  |  |  |  |
|-------------------------------------|-------------------------|--|--|--|--|
| January 1, 1992 — December 31, 1992 | \$45,500                |  |  |  |  |
| January 1, 1993 — December 31, 1993 | \$47,000                |  |  |  |  |
| January 1, 1994 — December 31, 1994 | \$47,640                |  |  |  |  |
| January 1, 1995 — December 31, 1995 | \$48,160                |  |  |  |  |
| January 1, 1996 — December 31, 1996 | \$48,610                |  |  |  |  |
| January 1, 1997 — December 31, 1997 | \$49,530                |  |  |  |  |

| APPLICABLE ANNUAL PERIOD            | MAXIMUM ANNUAL EARNINGS |  |  |  |  |  |
|-------------------------------------|-------------------------|--|--|--|--|--|
| January 1, 1998 — December 31, 1998 | \$50,380                |  |  |  |  |  |
| January 1, 1999 — December 31, 1999 | \$51,460                |  |  |  |  |  |
| January 1, 2000 — December 31, 2000 | \$52,720                |  |  |  |  |  |
| January 1, 2001 — December 31, 2001 | \$53,510                |  |  |  |  |  |
| January 1, 2002 — December 31, 2002 | \$54,590                |  |  |  |  |  |
| January 1, 2003 — December 31, 2003 | \$55,620                |  |  |  |  |  |
| January 1, 2004 — December 31, 2004 | \$56,310                |  |  |  |  |  |
| January 1, 2005 — December 31, 2005 | \$58,260                |  |  |  |  |  |
| January 1, 2006 — December 31, 2006 | \$60,490                |  |  |  |  |  |
| January 1, 2007 — December 31, 2007 | \$62,050                |  |  |  |  |  |
| January 1, 2008 — December 31, 2008 | \$64,200                |  |  |  |  |  |
| January 1, 2009 — December 31, 2009 | \$66,700                |  |  |  |  |  |
| January 1, 2010 — December 31, 2010 | \$68,280                |  |  |  |  |  |
| January 1, 2011 — December 31, 2011 | \$69,840                |  |  |  |  |  |
| January 1, 2012 — December 31, 2012 | \$71,950                |  |  |  |  |  |
| January 1, 2013 — December 31, 2013 | \$73,330                |  |  |  |  |  |
| January 1, 2014 — December 31, 2014 | \$74,960                |  |  |  |  |  |
| January 1, 2015 — December 31, 2015 | \$76,530                |  |  |  |  |  |
| January 1, 2016 — December 31, 2016 | \$79,090                |  |  |  |  |  |
| January 1, 2017 — December 31, 2017 | \$80,370                |  |  |  |  |  |
| January 1, 2018 — December 31, 2018 | \$81,550                |  |  |  |  |  |

## Repeal

The *Adjustment in Compensation Regulation*, Manitoba Regulation 1/2017, is repealed.

### Coming into force

**5(1)** This regulation, except for section 2, comes into force on January 1, 2018, or the day it is registered under *The Statutes and Regulations Act*, whichever is later.

 ${f 5(2)}$  Pursuant to subsection 44(3) of the Act, section 2 comes into force on January 1, 2018.

November 30, 2017 The Workers Compensation Board:

Michael D. Werier Chairperson

# SCHEDULE (Section 2)

### COMPENSATION AMOUNTS

### Legend

- 1 In Tables 1 and 2, the benefit types are as follows:
  - A Death benefit, as provided for in subsection 28(2) of the Act;
  - B Fatal lump sum payment, as provided for in subclause 29(1)(a)(i) of the Act;
  - C Child's monthly payment, as provided for in clause 29(1)(b) of the Act;
  - D Child's monthly payment (18 years or over and in school), as provided for in clause 29(1)(c) of the Act;
  - E Orphan's monthly payment, as provided for in clause 29(1)(d) of the Act;
  - F Other dependants' monthly payments, as provided for in clause 29(1)(e) of the Act;
  - G Minimum fatal lump sum payment, as provided for in subsection 29(2) of the Act, as the Act read immediately before the coming into force of *The Workers Compensation Amendment Act*, S.M. 2005, c. 17;
  - H Monthly limit for children, as provided for in subsection 31(1) of the Act;
  - I Monthly limit for dependants, as provided for in subsection 31(2) of the Act;
  - J Impairment lump sum payment, as provided for in clause 38(2)(a) of the Act, as the Act read immediately before the coming into force of *The Workers Compensation Act*, S.M. 2005, c. 17;
  - K Impairment lump sum payment, as provided for in clauses 38(2)(b) and (c) of the Act, as the Act read immediately before the coming into force of *The Workers Compensation Amendment Act*, S.M. 2005, c. 17;
  - L Impairment lump sum payment, less than 30%, as provided for in clause 38(2)(a) of the Act;
  - M Impairment lump sum payment, 30% or greater, as provided for in clause 38(2)(b) of the Act.

TABLE 1: COMPENSATION AMOUNTS FOR 1992 - 2005

| Benefit<br>Type | A       | В        | С     | D     | E     | F G                             |          | н       | I       | J       | К       |
|-----------------|---------|----------|-------|-------|-------|---------------------------------|----------|---------|---------|---------|---------|
| Year            |         |          |       |       |       |                                 |          |         |         |         |         |
| 1992            | \$5,000 | \$45,500 | \$250 | \$250 | \$500 | \$250 (each)<br>\$1,000 (total) | \$27,500 | \$1,000 | \$2,000 | \$500   | \$1,000 |
| 1993            | \$5,160 | \$47,000 | \$260 | \$260 | \$520 | \$260 (each)<br>\$1,030 (total) | \$28,410 | \$1,030 | \$2,070 | \$520   | \$1,030 |
| 1994            | \$5,240 | \$47,640 | \$260 | \$260 | \$520 | \$260 (each)<br>\$1,050 (total) | \$28,800 | \$1,050 | \$2,090 | \$520   | \$1,050 |
| 1995            | \$5,290 | \$48,160 | \$260 | \$260 | \$530 | \$260 (each)<br>\$1,060 (total) | \$29,110 | \$1,060 | \$2,120 | \$530   | \$1,060 |
| 1996            | \$5,340 | \$48,610 | \$270 | \$270 | \$530 | \$270 (each)<br>\$1,070 (total) | \$29,380 | \$1,070 | \$2,140 | \$530   | \$1,070 |
| 1997            | \$5,440 | \$49,530 | \$270 | \$270 | \$540 | \$270 (each)<br>\$1,090 (total) | \$29,930 | \$1,090 | \$2,180 | \$540   | \$1,090 |
| 1998            | \$5,540 | \$50,380 | \$280 | \$280 | \$550 | \$280 (each)<br>\$1,110 (total) | \$30,450 | \$1,110 | \$2,210 | \$550   | \$1,110 |
| 1999            | \$5,660 | \$51,460 | \$280 | \$280 | \$570 | \$280 (each)<br>\$1,130 (total) | \$31,100 | \$1,130 | \$2,260 | \$570   | \$1,130 |
| 2000            | \$5,790 | \$52,720 | \$290 | \$290 | \$580 | \$290 (each)<br>\$1,160 (total) | \$31,870 | \$1,160 | \$2,320 | \$580   | \$1,160 |
| 2001            | \$5,880 | \$53,510 | \$290 | \$290 | \$590 | \$290 (each)<br>\$1,180 (total) | \$32,340 | \$1,180 | \$2,350 | \$590   | \$1,180 |
| 2002            | \$6,000 | \$54,590 | \$300 | \$300 | \$600 | \$300 (each)<br>\$1,200 (total) | \$32,990 | \$1,200 | \$2,400 | \$600   | \$1,200 |
| 2003            | \$6,110 | \$55,620 | \$310 | \$310 | \$610 | \$310 (each)<br>\$1,220 (total) | \$33,610 | \$1,220 | \$2,440 | \$610   | \$1,220 |
| 2004            | \$6,190 | \$56,310 | \$310 | \$310 | \$620 | \$310 (each)<br>\$1,240 (total) |          |         | \$620   | \$1,240 |         |
| 2005            | \$6,400 | \$58,260 | \$320 | \$320 | \$640 | \$320 (each)<br>\$1,280 (total) | \$35,210 | \$1,280 | \$2,560 | \$640   | \$1,280 |

TABLE 2: COMPENSATION AMOUNTS FOR 2006 - 2018

| Benefit<br>Type | A        | В        | C     | D     | E     | F                               | Н       | I       | L                                      | М   |
|-----------------|----------|----------|-------|-------|-------|---------------------------------|---------|---------|--|---|
| Year            |          |          |       |       |       |                                 |         |         |  |   |
| 2006            | \$9,310  | \$60,490 | \$330 | \$330 | \$660 | \$330 (each)<br>\$1,330 (total) | \$1,330 | \$2,660 | \$1,030 for each full 1% of impairment | \$30,900 plus \$1,240 for each<br>full 1% of impairment in excess<br>of 30% |
| 2007            | \$9,550  | \$62,050 | \$340 | \$340 | \$680 | \$340 (each)<br>\$1,360 (total) | \$1,360 | \$2,730 | \$1,060 for each full 1% of impairment | \$31,800 plus \$1,270 for each<br>full 1% of impairment in excess<br>of 30% |
| 2008            | \$9,880  | \$64,200 | \$350 | \$350 | \$710 | \$350 (each)<br>\$1,410 (total) | \$1,410 | \$2,820 | \$1,090 for each full 1% of impairment | \$32,700 plus \$1,320 for each<br>full 1% of impairment in excess<br>of 30% |
| 2009            | \$10,270 | \$66,700 | \$370 | \$370 | \$730 | \$370 (each)<br>\$1,470 (total) | \$1,470 | \$2,930 | \$1,140 for each full 1% of impairment | \$34,200 plus \$1,370 for each<br>full 1% of impairment in excess<br>of 30% |
| 2010            | \$10,510 | \$68,280 | \$380 | \$380 | \$750 | \$380 (each)<br>\$1,500 (total) | \$1,500 | \$3,000 | \$1,160 for each full 1% of impairment | \$34,800 plus \$1,400 for each<br>full 1% of impairment in excess<br>of 30% |
| 2011            | \$10,750 | \$69,840 | \$380 | \$380 | \$770 | \$380 (each)<br>\$1,530 (total) | \$1,530 | \$3,070 | \$1,190 for each full 1% of impairment | \$35,700 plus \$1,430 for each<br>full 1% of impairment in excess<br>of 30% |
| 2012            | \$11,070 | \$71,950 | \$400 | \$400 | \$790 | \$400 (each)<br>\$1,580 (total) | \$1,580 | \$3,160 | \$1,230 for each full 1% of impairment | \$36,900 plus \$1,470 for each<br>full 1% of impairment in excess<br>of 30% |
| 2013            | \$11,290 | \$73,330 | \$400 | \$400 | \$810 | \$400 (each)<br>\$1,610 (total) | \$1,610 | \$3,220 | \$1,250 for each full 1% of impairment | \$37,500 plus \$1,500 for each<br>full 1% of impairment in excess<br>of 30% |

| Benefit<br>Type | A        | В        | C     | D     | E     | F                               | Н       | I       | L                                      | М           |
|-----------------|----------|----------|-------|-------|-------|---------------------------------|---------|---------|--|-------------|
| Year            |          |          |       |       |       |                                 |         |         |  |             |
| 2014            | \$11,540 | \$74,960 | \$410 | \$410 | \$820 | \$410 (each)<br>\$1,650 (total) | \$1,650 | \$3,300 | \$1,280 for each full 1% of impairment | · · · •     |
| 2015            | \$11,780 | \$76,530 | \$420 | \$420 | \$840 | \$420 (each)<br>\$1,680 (total) | \$1,680 | \$3,360 | \$1,300 for each full 1% of impairment | · · · •     |
| 2016            | \$12,170 | \$79,090 | \$430 | \$430 | \$870 | \$430 (each)<br>\$1,740 (total) | \$1,740 | \$3,480 | \$1,350 for each full 1% of impairment | · · · · · · |
| 2017            | \$12,370 | \$80,370 | \$440 | \$440 | \$880 | \$440 (each)<br>\$1,770 (total) | \$1,770 | \$3,530 | \$1,370 for each full 1% of impairment | · · · •     |
| 2018            | \$12,550 | \$81,550 | \$450 | \$450 | \$900 | \$450 (each)<br>\$1,790 (total) | \$1,790 | \$3,580 | \$1,390 for each full 1% of impairment | · · · •     |