THE WORKERS COMPENSATION ACT
(C.C.S.M. c. W200)

## Adjustment in Compensation Regulation

Regulation 1/2018
Registered January 2, 2018

## Definition

1
In this regulation, "Act" means The Workers Compensation Act.
Compensation amounts for 1992 and following
2 Pursuant to subsection 44(1) of the Act, the compensation referred to in Part I of the Act in specific dollar amounts is
(a) adjusted for the years 1992 to 2005 as set out in Table 1 of the Schedule; and
(b) adjusted or established for the years 2006 to 2018 as set out in Table 2 of the Schedule.

## Maximum annual earnings prescribed

3 Pursuant to clause 68(1)(f) of the Act, the maximum annual earnings established under subsection $46(2)$ of the Act for accidents occurring after December 31, 1991 and before January 1, 2006 are prescribed as follows:

| APPLICABLE ANNUAL PERIOD | MAXIMUM ANNUAL EARNINGS |
| :---: | :---: |
| January 1, 1992 - December 31, 1992 | $\$ 45,500$ |
| January 1, 1993 - December 31, 1993 | $\$ 47,000$ |
| January 1, 1994 - December 31, 1994 | $\$ 47,640$ |
| January 1, 1995 - December 31, 1995 | $\$ 48,160$ |
| January 1, 1996 - December 31, 1996 | $\$ 48,610$ |
| January 1, 1997 - December 31, 1997 | $\$ 49,530$ |


| APPLICABLE ANNUAL PERIOD | MAXIMUM ANNUAL EARNINGS |
| :---: | :---: |
| January 1, 1998 - December 31, 1998 | \$50,380 |
| January 1, 1999 - December 31, 1999 | \$51,460 |
| January 1, 2000 - December 31, 2000 | \$52,720 |
| January 1, 2001 - December 31, 2001 | \$53,510 |
| January 1, 2002 - December 31, 2002 | \$54,590 |
| January 1, 2003 - December 31, 2003 | \$55,620 |
| January 1, 2004 - December 31, 2004 | \$56,310 |
| January 1, 2005 - December 31, 2005 | \$58,260 |
| January 1, 2006 - December 31, 2006 | \$60,490 |
| January 1, 2007 - December 31, 2007 | \$62,050 |
| January 1, 2008 - December 31, 2008 | \$64,200 |
| January 1, 2009 - December 31, 2009 | \$66,700 |
| January 1, 2010 - December 31, 2010 | \$68,280 |
| January 1, 2011 - December 31, 2011 | \$69,840 |
| January 1, 2012 - December 31, 2012 | \$71,950 |
| January 1, 2013 - December 31, 2013 | \$73,330 |
| January 1, 2014 - December 31, 2014 | \$74,960 |
| January 1, 2015 - December 31, 2015 | \$76,530 |
| January 1, 2016 - December 31, 2016 | \$79,090 |
| January 1, 2017 - December 31, 2017 | \$80,370 |
| January 1, 2018 - December 31, 2018 | \$81,550 |

## Repeal

4 The Adjustment in Compensation Regulation, Manitoba Regulation 1/2017, is repealed.

## Coming into force

5(1) This regulation, except for section 2, comes into force on January 1, 2018, or the day it is registered under The Statutes and Regulations Act, whichever is later.

5(2) Pursuant to subsection 44(3) of the Act, section 2 comes into force on January 1, 2018.

# The Workers Compensation Board: 

Michael D. Werier
Chairperson

## SCHEDULE

(Section 2)

## COMPENSATION AMOUNTS

## Legend

1 In Tables 1 and 2, the benefit types are as follows:
A Death benefit, as provided for in subsection 28(2) of the Act;
B Fatal lump sum payment, as provided for in subclause 29(1)(a)(i) of the Act;
C Child's monthly payment, as provided for in clause 29(1)(b) of the Act;
D Child's monthly payment (18 years or over and in school), as provided for in clause 29(1)(c) of the Act;

E Orphan's monthly payment, as provided for in clause 29(1)(d) of the Act;
F Other dependants' monthly payments, as provided for in clause 29(1)(e) of the Act;

G Minimum fatal lump sum payment, as provided for in subsection 29(2) of the Act, as the Act read immediately before the coming into force of The Workers Compensation Amendment Act, S.M. 2005, c. 17;

H Monthly limit for children, as provided for in subsection 31(1) of the Act;
I Monthly limit for dependants, as provided for in subsection 31(2) of the Act;
J Impairment lump sum payment, as provided for in clause 38(2)(a) of the Act, as the Act read immediately before the coming into force of The Workers Compensation Act, S.M. 2005, c. 17;

K Impairment lump sum payment, as provided for in clauses 38(2)(b) and (c) of the Act, as the Act read immediately before the coming into force of The Workers Compensation Amendment Act, S.M. 2005, c. 17;

L Impairment lump sum payment, less than $30 \%$, as provided for in clause 38(2)(a) of the Act;

M Impairment lump sum payment, $30 \%$ or greater, as provided for in clause 38(2)(b) of the Act.

TABLE 1: COMPENSATION AMOUNTS FOR 1992-2005

|  | Benefit Type | A | B | C | D | E | F | G | H | I | J | K |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year |  |  |  |  |  |  |  |  |  |  |  |  |
| 1992 |  | \$5,000 | \$45,500 | \$250 | \$250 | \$500 | $\begin{array}{r} \$ 250 \text { (each) } \\ \$ 1,000 \text { (total) } \end{array}$ | \$27,500 | \$1,000 | \$2,000 | \$500 | \$1,000 |
| 1993 |  | \$5,160 | \$47,000 | \$260 | \$260 | \$520 | $\begin{array}{r} \$ 260 \text { (each) } \\ \$ 1,030 \text { (total) } \end{array}$ | \$28,410 | \$1,030 | \$2,070 | \$520 | \$1,030 |
| 1994 |  | \$5,240 | \$47,640 | \$260 | \$260 | \$520 | $\begin{array}{r} \hline \$ 260(\text { each }) \\ \$ 1,050(\text { total }) \\ \hline \end{array}$ | \$28,800 | \$1,050 | \$2,090 | \$520 | \$1,050 |
| 1995 |  | \$5,290 | \$48,160 | \$260 | \$260 | \$530 | $\begin{array}{r} \$ 260 \text { (each) } \\ \$ 1,060 \text { (total) } \end{array}$ | \$29,110 | \$1,060 | \$2,120 | \$530 | \$1,060 |
| 1996 |  | \$5,340 | \$48,610 | \$270 | \$270 | \$530 | $\begin{array}{r} \hline \$ 270(\text { each }) \\ \$ 1,070 \text { (total) } \\ \hline \end{array}$ | \$29,380 | \$1,070 | \$2,140 | \$530 | \$1,070 |
| 1997 |  | \$5,440 | \$49,530 | \$270 | \$270 | \$540 | $\begin{array}{r} \$ 270 \text { (each) } \\ \$ 1,090 \text { (total) } \end{array}$ | \$29,930 | \$1,090 | \$2,180 | \$540 | \$1,090 |
| 1998 |  | \$5,540 | \$50,380 | \$280 | \$280 | \$550 | $\begin{array}{r} \hline \$ 280(\text { each }) \\ \$ 1,110 \text { (total) } \\ \hline \end{array}$ | \$30,450 | \$1,110 | \$2,210 | \$550 | \$1,110 |
| 1999 |  | \$5,660 | \$51,460 | \$280 | \$280 | \$570 | $\begin{array}{r} \hline \$ 280 \text { (each) } \\ \$ 1,130 \text { (total) } \\ \hline \end{array}$ | \$31,100 | \$1,130 | \$2,260 | \$570 | \$1,130 |
| 2000 |  | \$5,790 | \$52,720 | \$290 | \$290 | \$580 | $\begin{array}{r} \hline \$ 290(\text { each }) \\ \$ 1,160 \text { (total) } \\ \hline \end{array}$ | \$31,870 | \$1,160 | \$2,320 | \$580 | \$1,160 |
| 2001 |  | \$5,880 | \$53,510 | \$290 | \$290 | \$590 | $\begin{array}{r} \$ 290 \text { (each) } \\ \$ 1,180 \text { (total) } \end{array}$ | \$32,340 | \$1,180 | \$2,350 | \$590 | \$1,180 |
| 2002 |  | \$6,000 | \$54,590 | \$300 | \$300 | \$600 | $\begin{array}{r} \hline \$ 300(\text { each }) \\ \$ 1,200 \text { (total) } \\ \hline \end{array}$ | \$32,990 | \$1,200 | \$2,400 | \$600 | \$1,200 |
| 2003 |  | \$6,110 | \$55,620 | \$310 | \$310 | \$610 | $\begin{array}{r} \$ 310 \text { (each) } \\ \$ 1,220 \text { (total) } \end{array}$ | \$33,610 | \$1,220 | \$2,440 | \$610 | \$1,220 |
| 2004 |  | \$6,190 | \$56,310 | \$310 | \$310 | \$620 | $\begin{array}{r} \hline \$ 310(\text { each }) \\ \$ 1,240 \text { (total) } \\ \hline \end{array}$ | \$34,030 | \$1,240 | \$2,480 | \$620 | \$1,240 |
| 2005 |  | \$6,400 | \$58,260 | \$320 | \$320 | \$640 | $\begin{array}{r} \$ 320 \text { (each) } \\ \$ 1,280 \text { (total) } \\ \hline \end{array}$ | \$35,210 | \$1,280 | \$2,560 | \$640 | \$1,280 |

TABLE 2: COMPENSATION AMOUNTS FOR 2006-2018

| Benefit Type | A | B | C | D | E | F | H | I | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year |  |  |  |  |  |  |  |  |  |  |
| 2006 | \$9,310 | \$60,490 | \$330 | \$330 | \$660 | $\begin{array}{r} \$ 330(\text { each }) \\ \$ 1,330(\text { total }) \end{array}$ | \$1,330 | \$2,660 | \$1,030 for each full $1 \%$ of impairment | $\$ 30,900$ plus $\$ 1,240$ for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2007 | \$9,550 | \$62,050 | \$340 | \$340 | \$680 | $\begin{array}{r} \$ 340(\text { each }) \\ \$ 1,360 \text { (total) } \end{array}$ | \$1,360 | \$2,730 | \$1,060 for each full $1 \%$ of impairment | \$31,800 plus \$1,270 for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2008 | \$9,880 | \$64,200 | \$350 | \$350 | \$710 | $\begin{array}{r} \$ 350(\text { each }) \\ \$ 1,410(\text { total }) \end{array}$ | \$1,410 | \$2,820 | \$1,090 for each full $1 \%$ of impairment | \$32,700 plus \$1,320 for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2009 | \$10,270 | \$66,700 | \$370 | \$370 | \$730 | $\begin{array}{r} \$ 370 \text { (each) } \\ \$ 1,470 \text { (total) } \end{array}$ | \$1,470 | \$2,930 | \$1,140 for each full $1 \%$ of impairment | $\$ 34,200$ plus $\$ 1,370$ for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2010 | \$10,510 | \$68,280 | \$380 | \$380 | \$750 | $\begin{array}{r} \$ 380 \text { (each) } \\ \$ 1,500 \text { (total) } \end{array}$ | \$1,500 | \$3,000 | \$1,160 for each full $1 \%$ of impairment | $\$ 34,800$ plus $\$ 1,400$ for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2011 | \$10,750 | \$69,840 | \$380 | \$380 | \$770 | $\begin{array}{r} \$ 380 \text { (each) } \\ \$ 1,530 \text { (total) } \end{array}$ | \$1,530 | \$3,070 | \$1,190 for each full $1 \%$ of impairment | $\$ 35,700$ plus $\$ 1,430$ for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2012 | \$11,070 | \$71,950 | \$400 | \$400 | \$790 | $\begin{array}{r} \$ 400 \text { (each) } \\ \$ 1,580 \text { (total) } \end{array}$ | \$1,580 | \$3,160 | $\$ 1,230$ for each full $1 \%$ of impairment | $\$ 36,900$ plus $\$ 1,470$ for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2013 | \$11,290 | \$73,330 | \$400 | \$400 | \$810 | $\begin{array}{\|} \hline \$ 400 \text { (each) } \\ \$ 1,610 \text { (total) } \end{array}$ | \$1,610 | \$3,220 | \$1,250 for each full 1\% of impairment | \$37,500 plus \$1,500 for each full $1 \%$ of impairment in excess of $30 \%$ |


| Benefit Type | A | B | C | D | E | F | H | I | L | M |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Year |  |  |  |  |  |  |  |  |  |  |
| 2014 | \$11,540 | \$74,960 | \$410 | \$410 | \$820 | $\begin{aligned} & \$ 410 \text { (each) } \\ & \$ 1,650 \text { (total) } \end{aligned}$ | \$1,650 | \$3,300 | \$1,280 for each full $1 \%$ of impairment | $\$ 38,400$ plus $\$ 1,540$ for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2015 | \$11,780 | \$76,530 | \$420 | \$420 | \$840 | $\begin{aligned} & \$ 420 \text { (each) } \\ & \$ 1,680 \text { (total) } \end{aligned}$ | \$1,680 | \$3,360 | $\$ 1,300$ for each full $1 \%$ of impairment | \$39,000 plus \$1,570 for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2016 | \$12,170 | \$79,090 | \$430 | \$430 | \$870 | $\begin{aligned} & \$ 430 \text { (each) } \\ & \$ 1,740 \text { (total) } \end{aligned}$ | \$1,740 | \$3,480 | \$1,350 for each full $1 \%$ of impairment | \$40,500 plus \$1,620 for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2017 | \$12,370 | \$80,370 | \$440 | \$440 | \$880 | $\begin{aligned} & \$ 440 \text { (each) } \\ & \$ 1,770 \text { (total) } \end{aligned}$ | \$1,770 | \$3,530 | \$1,370 for each full $1 \%$ of impairment | \$41,100 plus \$1,650 for each full $1 \%$ of impairment in excess of $30 \%$ |
| 2018 | \$12,550 | \$81,550 | \$450 | \$450 | \$900 | $\begin{aligned} & \$ 450 \text { (each) } \\ & \$ 1,790 \text { (total) } \end{aligned}$ | \$1,790 | \$3,580 | \$1,390 for each full $1 \%$ of impairment | \$41,700 plus \$1,670 for each full $1 \%$ of impairment in excess of $30 \%$ |

